

Impact of the Coronavirus Outbreak on Human Resource Planning Vol.2

11th May 2020

Thank you for participating in the survey.

Here are the results on the impact of the novel Coronavirus (COVID-19) on Human Resource Planning.

-Survey period: 29th April to 6th May 2020

-Number of respondents: 623

-Markets: China*, Hong Kong, South Korea, Taiwan

*We are operating as Intelligence China Ltd. in China.

Survey Details

-Work Arrangements

-Business Impact

-The forecasted impact on business

-The timeline that business performance show recovery

-Hiring Plans

-Impact on hiring plans

-Main reason for opening positions

-The forecast for restarting recruitment activity

-Job Interviews

-The first job interview

-The final job interview

-Actions post-Covid-19

-Business plan

-Organisational structure

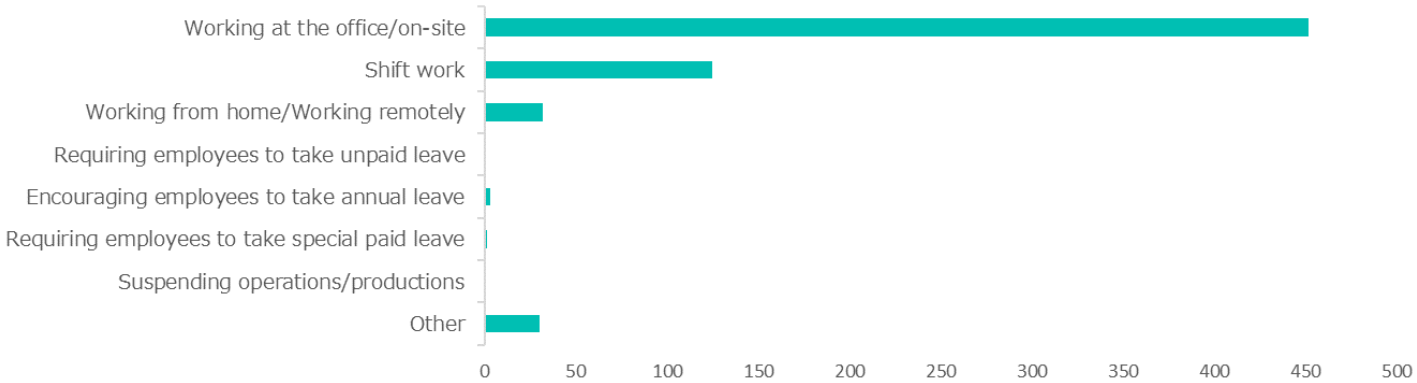
-Performance management and business process

-Headcount optimisation

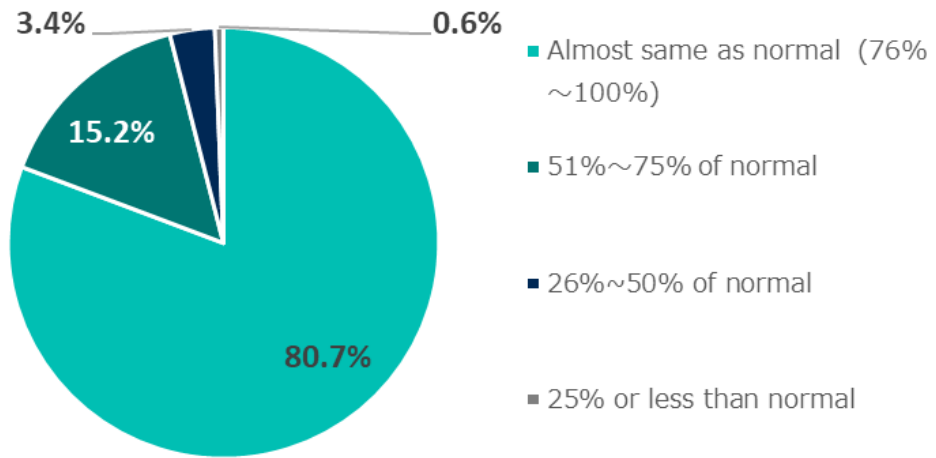
-Human resource management

-Cost management excluding labour cost

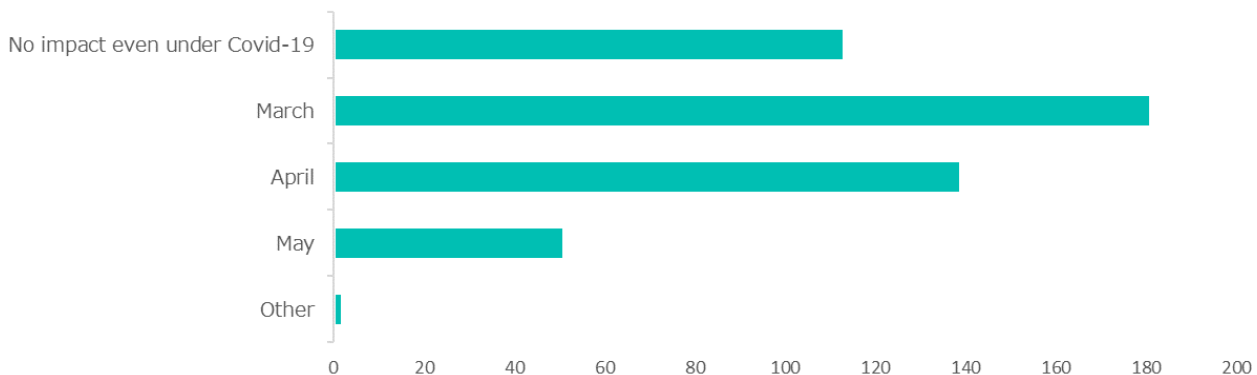
What is your company's Business Continuity Plan (BCP)?



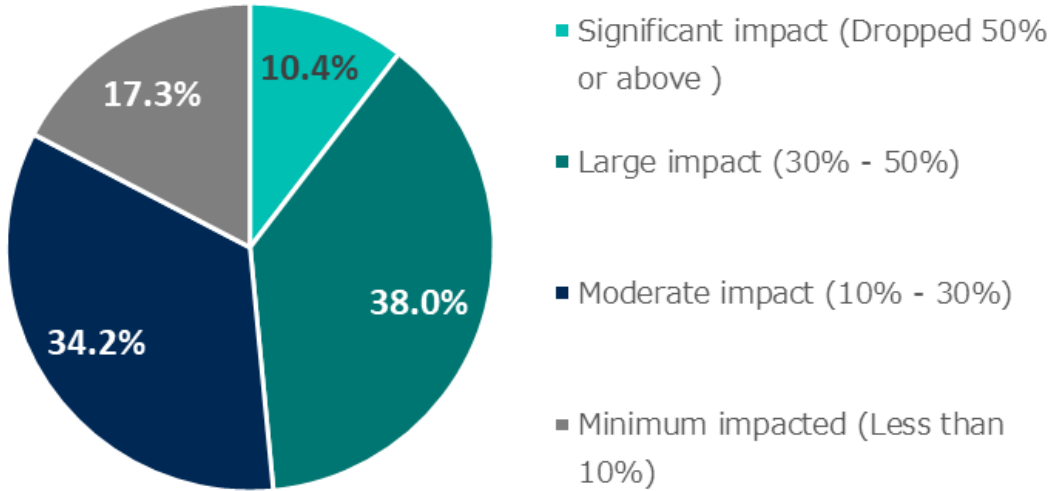
How does current business performance compare to normal times?



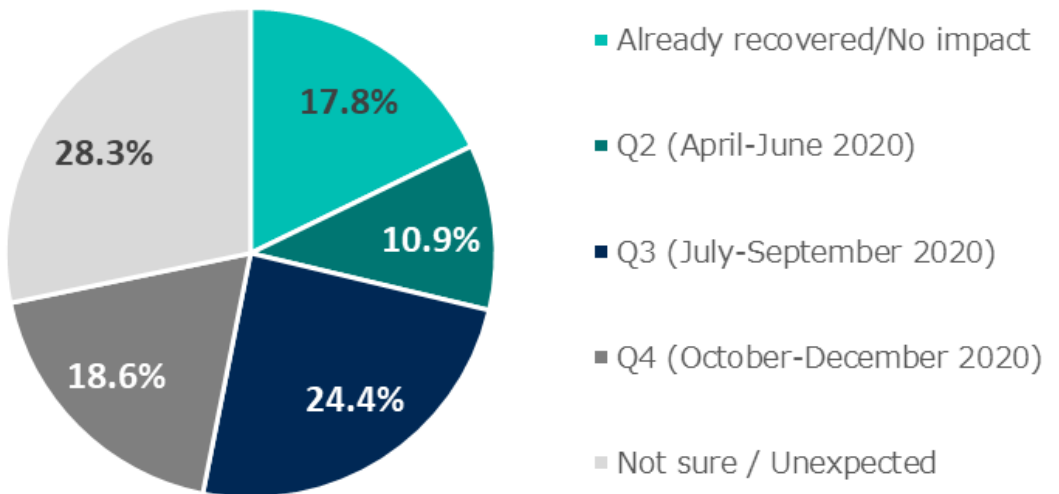
When did your operational performance resume to normal?



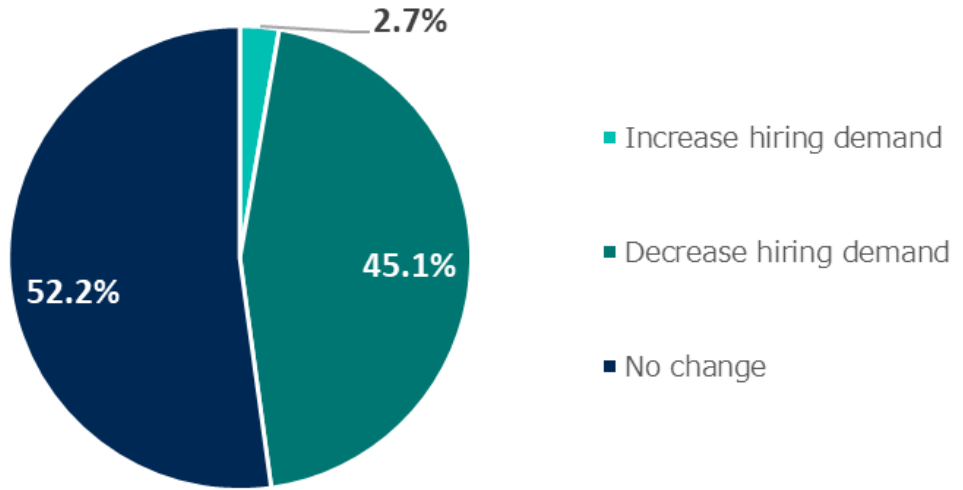
How does the forecasted impact on sales revenue in the first half-year (January to June 2020) compare to the same period last year?



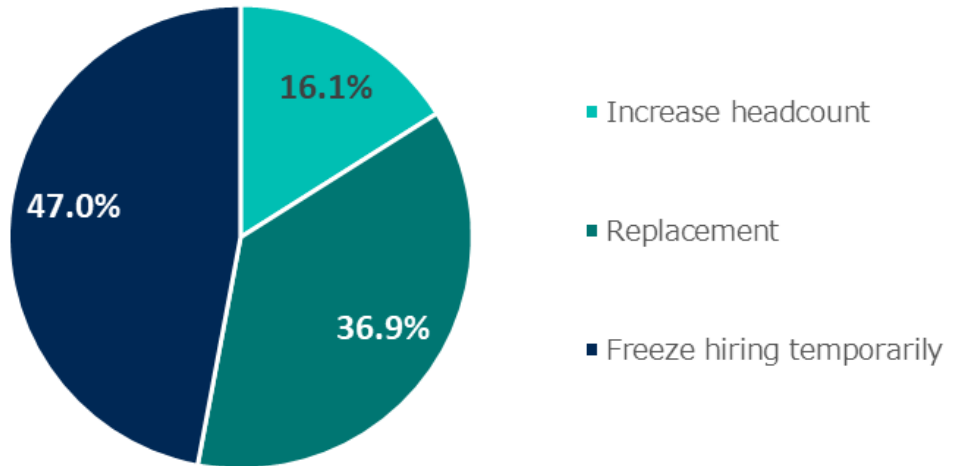
When do you expect your business performance to show recovery?



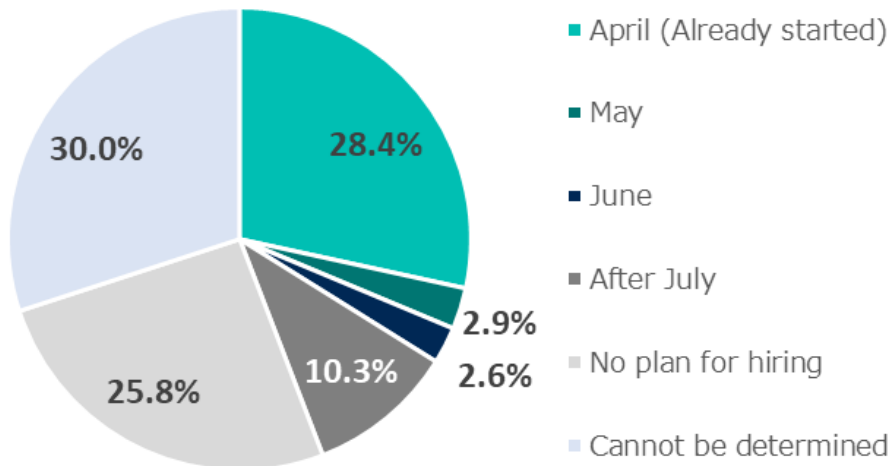
How has COVID-19 impacted your hiring plans?



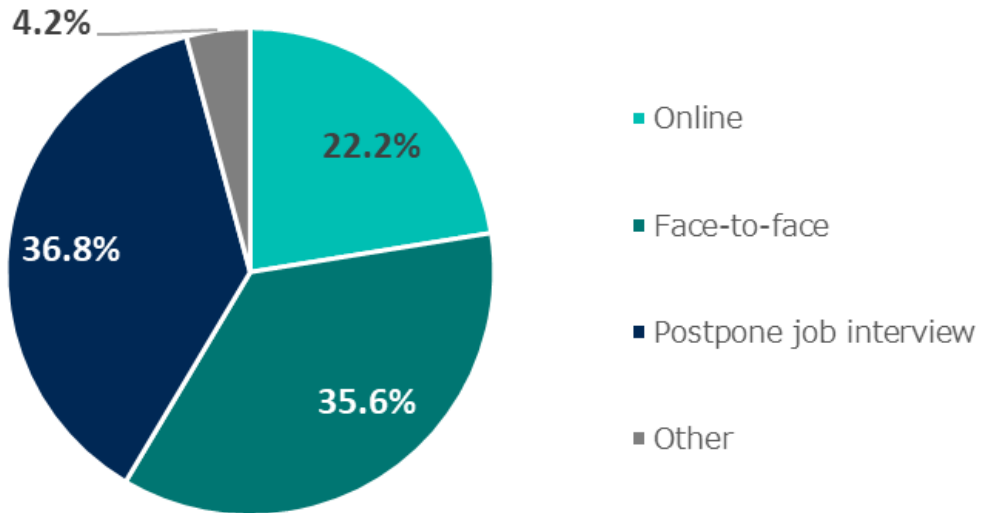
What is the main reason for opening positions?



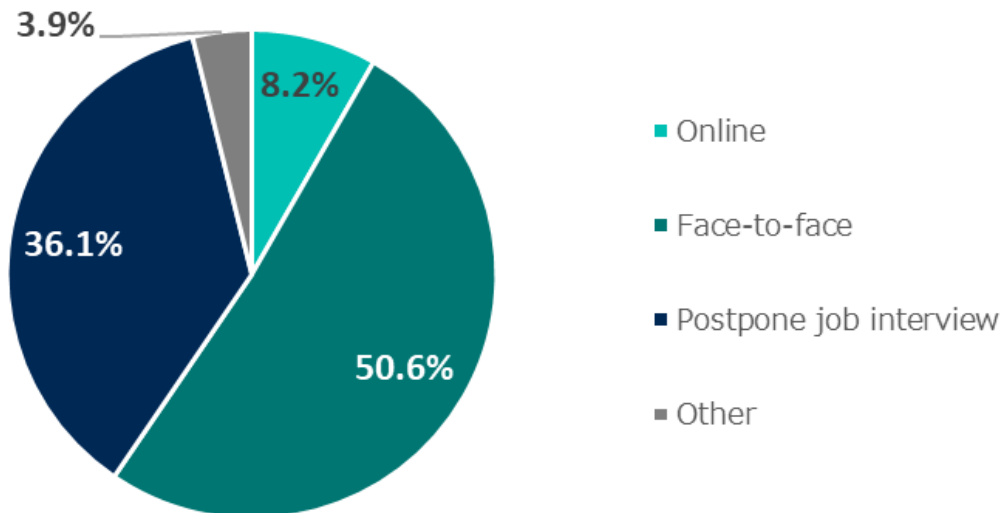
When do you expect to start hiring again?



How do you conduct a first round job interview?

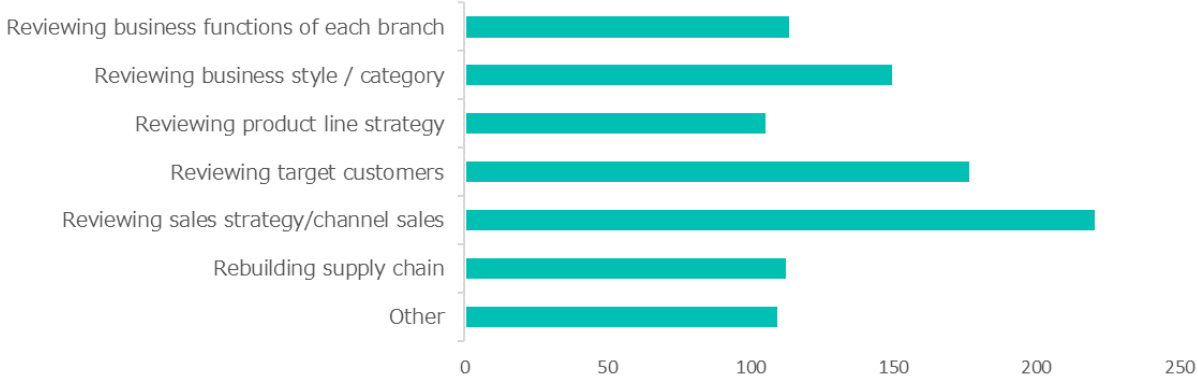


How do you conduct a final round job interview?



What action plans do you have post-Covid-19?

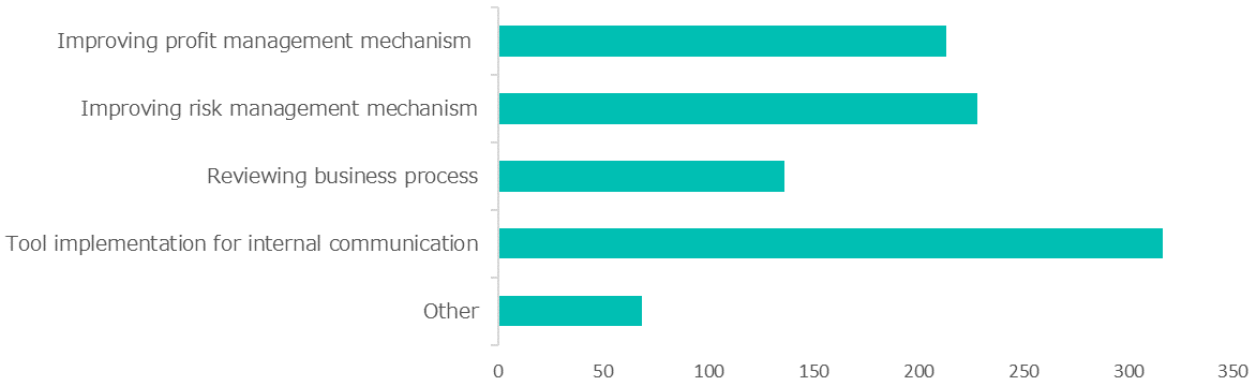
Business plans



Organisational structure

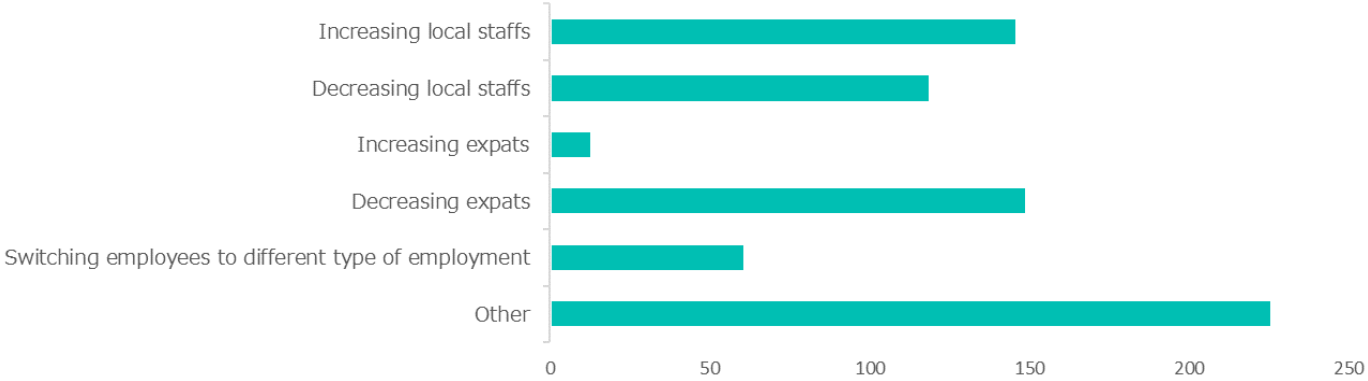


Performance management and business process

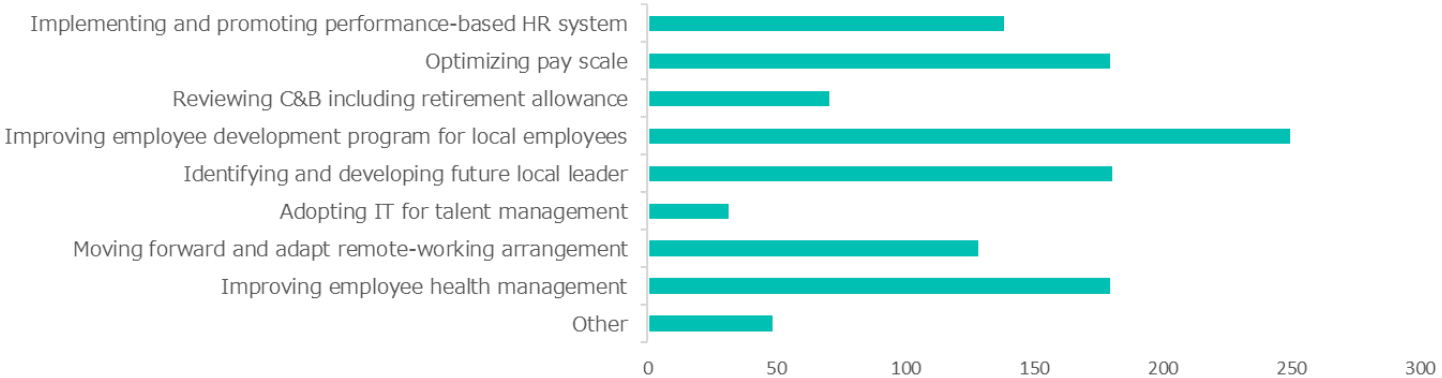


What action plans do you have post-Covid-19?

Headcount optimisation



Human resource management



Cost management excluding labour cost

